# Future of Work:

### Towards

### Outputs, Outcomes & Benefits





# Scenario

A Company Wants to Implement a New CRM System.

**BROKEN DOWN INTO:** 

1. OUTPUTS A. TEAM OUTPUTS B. INDIVIDUAL OUTPUTS

2. OUTCOMES

3. BENEFITS

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## Team Wide Outputs

- The CRM system is successfully configured and integrated with existing company software (email marketing tools, databases, etc.).

- 50 sales team members are trained to use the CRM.

- Customer data from the old system is migrated to the new CRM.

- Automated reporting and dashboards are set up to track sales performance.

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# Individual Outputs

#### Joe – IT Specialist/Developer:

Responsible for the technical implementation of the CRM system.

1: Integrate the CRM with existing databases and email marketing tools.

2: Ensure that the CRM is customized to meet the specific needs of the sales team (e.g. setting up custom fields, workflows, and notifications).

3: Migrate all customer data from the legacy system to the new CRM with no data loss.

4: Provide technical support during the roll-out phase, resolving any bugs or system issues.



# Individual Outputs

#### Marketing Lead (Jane):

1: Ensure the CRM system is integrated with the marketing automation platform.

2: Set up and automate customer segmentation for targeted campaigns.

#### Data Analyst (Chris):

1: Design and build sales performance dashboards that pull data from the CRM, providing real-time insights to sales leadership.

2: Train the sales team on how to interpret CRM reports for performance tracking.



### Outcomes

The immediate effects or changes resulting from those outputs.

- Salespeople are able to track customer interactions more accurately.

- Response times to customer inquiries improved by 25%.

- Sales team collaboration increased as they can now share customer information in real-time.

The outcome here refers to how the new CRM system has improved operational processes, such as better tracking and faster responses



## Benefits

The long-term advantages or strategic gains that arise from the outcomes.

- Customer satisfaction scores increased by 15%, leading to higher customer retention.

- Sales grew by 10% due to improved follow-ups and better customer targeting.

- The company saw a 20% reduction in lost sales opportunities thanks to better customer insights and reminders for follow-ups.

The benefit is the overall positive impact on business performance, such as increased revenue and higher customer loyalty.



# Summary

#### **Outputs:**

The CRM system is installed, and sales staff are trained.

#### **Outcomes:**

Improved accuracy, faster response times, and better team collaboration.

#### **Benefits:**

Increased customer satisfaction, higher sales, and improved retention rates.





## Outputs

### lead to

## Outcomes

### which create long-term

# Benefits

for the company





### What are your thoughts?

